1440 FLOURISH: Meet Your Faculty Members



Stacey Kulongowski

Stacey is Founder & CEO of The BND Group, an ACC Certified Executive Coach and graduate of The Hudson Institute of Coaching and Michigan State University. She has 25 years of experience in building, leading and coaching high-performing leaders and teams.

Passionate about empowering women to navigate challenging career intersections and realizing levels of success they never thought possible, Stacey creates customized programs for women, group coaching communities and vision workshops to help clients navigate tumultuous seasons and come out the other side finding their sun.

Prior to founding The BND Group, Stacey was a director at Google for 13 years where she built, trained and led high-performing sales teams. She gained deep experience leading global Women and Diversity initiatives, deploying large-scale sales enablement development training, and coaching across all levels. Stacey also navigated a successful career in advertising spanning across 15 years, 12 cities, and a diversification of teams, clients and industries.

A keynote speaker, writer and personal development fanatic, she is also mama of three fearless females and is dedicated to sharing her learnings to lift others up on their journey.



Sarah Devereaux

Sarah is a Leadership Coach & Advisor with Third Coast Coaching, and has coached and facilitated for more than a decade on a variety of leadership topics including resilience, wellbeing, innovation, self-awareness, trust, complexity theory and systems thinking. She is passionate about developing senior women leaders in traditionally male-dominated industries, like tech, finance and manufacturing.

Sarah practices ontological coaching, which takes a holistic approach to self development and actualization by examining the entire human being — mind, body, and heart. She is committed to helping leaders move past their own insecurities and self doubt, and realize all the possibilities available to them.

Prior to building her practice, Sarah spent 14 years in Learning and Leadership Development at Google, most recently as the Head of Executive Development Programs for the Google School for Leaders. After leaving Google, she spent 2.5 years at a SaaS startup, leading Marketing and Business Strategy for a team collaboration and decision making platform.

Sarah lives in Michigan on a rural property that she's rehabilitating with her husband and two daughters, with the goal of one day becoming a sustainable farm.



Nikki Patterson

Nikki is a Leadership Coach & Consultant with Red Oaks Leadership, and has over 15 years of experience in corporate leadership, leadership coaching, building teams, and sales operations.

Nikki utilizes change management, adult development theory and coaching to help her clients find clarity on their vision of success and take intentional action to make that vision a reality. She has worked with leaders and teams at Google, Adobe, Capital One, McKinsey, Accenture, Tiffany & Co, Comerica Bank, Philips, and government and nonprofit organizations.

Before launching her own practice, Nikki spent 12 years at Google, in sales operations and strategy and then as a coach and organizational consultant partnering with Google's top leaders. After Google, Nikki was the director of talent management and organization development at an edtech company.

Nikki holds degrees from Albion College and Bowling Green University, and is a certified coach through the International Coaching Federation. She is certified in the MBTI, Change Style Indicator, Influence Style Indicator, and the Center for Creative Leadership 360 Assessment.

Nikki loves to travel internationally, especially hiking and eating across Europe. Nikki lives in Michigan with her partner and two kids.